

## Names and Resumes of Board of Directors:

### Mr. Shaker Tawfiq Fakhouri

**Position:** Chairman & CEO

**Date of Birth:** 14/11/1969      **Date of Appointment:** 21/1/1995

**Date of Membership:** 14/6/2001

**Nature of Membership:** Executive/Non- Independent

#### **Educational Background:**

- M.A. in Business Administration and Professional Accounting from Canisius College, Buffalo/USA, 1995.
- B.A. in Economics from the University of Southern California / USA, 1990.

#### **Professional Experience:**

- Chairman & CEO of Bank of Jordan, as of 8/2007.
- General Manager of Bank of Jordan, as of 8/2003.
- Deputy General Manager of Bank of Jordan, from 12/1996 until 8/2003.
- Executive Assistant to the General Manager of Bank of Jordan, from 1/1995 until 12/1996.
- Attended several advanced banking and leadership seminars and courses, including:
  - The “Comprehensive Banking Operations” training program at Bank of Jordan branches, from 2/1991 until 1/1993.
  - A specialized credit training course at the Headquarters of Manufacturers Hanover Bank, USA, from 9/1990 until 2/1991.

#### **Other Current Board Memberships:**

- Chairman of the Board of Directors of Jordan Leasing Company.
- Chairman of the Board of Directors of Excel for Financial Investments Co.
- Vice Chairman of Bank of Jordan – Syria.
- Board Member of the Arab Islamic Bank – Ramallah, Palestine.
- Member of the Board Investment Fund For Yarmouk University.
- Member of the Board of Trustees – King Abdullah II Center for Excellence.
- Board Member of The Association of Banks in Jordan.
- Board Member of the Middle East Company for Insurance.

## **Dr. Abdel Rahman Samih Toukan**

**Position:** Vice Chairman of the Board of Directors

**Date of Birth:** 5/2/1935

**Date of Membership:** 31/5/1997

**Nature of Membership:** Non-Executive / Independent

### **Educational Background:**

- PhD in Economics from Vanderbilt University / USA, 1967.
- M.A. in Economics from Vanderbilt University / USA, 1959.
- B.A. in Economics from the American University of Beirut / Lebanon, 1958.

### **Professional Experience:**

- Former Chairman of the Board of Directors of Amman Stock Exchange, from 2000 until 2004.
- Former General Manager of Jordan Ahli Bank, from 1976 until 1997.
- Former General Manager of the National Real Estate Company in Kuwait, from 1974 until 1976.
- Deputy General Manager of Jordan Ahli Bank, from 1971 until 1974.
- Former Director General of the Import, Export, and Supply Department/ Government of Jordan, from 1969 until 1970.
- Head of Planning Department, in the Jordanian Development Board, from 1961 until 1969.

### **Former Board Memberships:**

- Former Chairman of the Board of Directors of Amman Stock Exchange.
- Board Member of the Jordan Cement Factories Company.
- Board Member of the Industrial Development Bank.
- Board Member of Jordan Ahli Bank.
- Committee Member of Jordan Commercial Bank (previously Jordan Gulf Bank).
- Board Member of Jordan Hotels & Tourism Company.

## **Mr. Walid Tawfiq Fakhouri**

**Position:** Board Member

**Date of Birth:** 12/2/1972

**Date of Membership:** 17/2/2005

**Nature of Membership:** Non-Executive / Non- Independent

### **Educational Background:**

- M.A. in Business Administration from City University/ UK, 2000.

- B.A. in Science Marketing from Western International University/ UK, 1992.

**Professional Experience:**

- Chief Executive Officer and Chairman of the Board of Al-Tawfiq Investment House / Jordan, as of 2007.
- Chairman of the Board of the Arab Islamic Bank/ Palestine, from 2001 to date.
- Member of the Executive Committee of the Islamic Corporation for Development of the Private Sector - Islamic Development Bank/ Jeddah, as of 9/2009.
- Assistant General Manager of Bank of Jordan, from 9/2003 until 4/2004.
- Managing Director of Arab Islamic Bank/ Palestine, from 9/1999 until 6/2001.
- Assistant General Manager of Bank of Jordan, from 4/1999 until 9/1999.
- Executive Manager of Bank of Jordan, from 7/1995 until 4/1999.

**Other Current Board Memberships:**

- Board Chairman of the Arab Islamic Bank/ Palestine.
- Board Chairman of Trust International Transport Company.
- Vice Chairman of Al-Eqbal Investment Company.
- Vice Chairman of Zahrat Al Urdon Real Estate & Hotels Investments Company.
- Vice Chairman of Excel for Financial Investments Company.
- Board Member in the International Tobacco and Cigarettes Company.

**Former Board Memberships:**

- Board Member of Jordan Express Tourist Transportation Company (JETT).
- Board Member of Al-Yarmouk Insurance Company.
- Board Member of Arab Union International Insurance Company.
- Board Member of Industrial Development Bank.
- Board Member of Al-Ekbal Printing and Packaging Company.

**Professional Experience gained through work in private Business:**

- A total of 17 years of experience in financial and investment services, including 10 years in the field of Islamic financial and investment services.

**Mr. Yahya Zakariya Al-Kadamani**

**Position:** Board Member

**Date of Birth:** 1/1/1957

**Date of Membership:** 7/3/2009

**Nature of Membership:** Non-Executive / Independent

**Educational Background:**

- B.A. in Business Administration from Minnesota University / USA, 1979.

**Professional Experience:**

- Manager of the Holy Lands Tourist Company-General Agents for Alitalia / Jordan, from 1979 until 2004.
- Vice Chairman of the Board of Directors of Arab Islamic Bank / Palestine.

**Other Current Board Memberships:**

- Vice Chairman of the Board of Directors of Arab Islamic Bank / Palestine.

**Former Board Memberships:**

- Board Member of Jordan Express Tourist Transportation Company (JETT), from 1981 until 1999.
- Board Member of the International Tobacco and Cigarettes Company.
- Board Member of Al-Ekbal Printing & Packaging Company.

**Dr. Mazen Mohammed Al-Bashir**

**Position:** Board Member

**Date of Birth:** 6/7/1955

**Date of Membership:** 22/10/2008

**Nature of Membership:** Non-Executive / Non-Independent

**Educational Background:**

- M.Sc. in Family Medicine, London University / UK, 1990.
- Membership of the Royal College of Family Physicians / UK, 1987.
- M.B,B.Ch. in Medicine from Cairo University / Egypt, 1980.

**Professional Experience:**

- Founder and Director of the Jordan Center of Family Medicine, as of 10/1991.
- Family physician in the private sector, as of 1992.
- Part-time lecturer at Liverpool University, University of Jordan, Jordan University of Science and Technology, during the period between 1987 until 2000.
- President of the Jordanian Society of Family Physicians, serving several terms as of 7/1993 until 2012.

**Other Current Board Memberships:**

- Board Chairman and Chief Executive Officer of the consultant and Investment Group Company (Istishari Hospital).

### **Dr. Yanal Mawloud Naghouj**

**Position:** Board Member

**Date of Birth:** 13/12 /1956

**Date of Membership:** 22/10/2008

**Nature of Membership:** Non-Executive / Independent

**Educational Background:**

- B.A. in Literature / Philosophy and Social Studies from Beirut Arab University / Lebanon, 1986.
- B.Sc. in Medicine and Surgery from Alexandria University / Egypt, 1987.

### **Mr. Jan Joseph Shamoun**

**Position:** Board Member

**Date of Birth:** 1/1/1951

**Date of Membership:** 7/3/2009

**Nature of Membership:** Non-Executive / Independent

**Educational Background:**

- Business Administration from PIGIER Institute/ Lebanon, 1973.

**Professional Experience:**

- Board Chairman of Dana for General Trading (LLC), as of 3/2009 to date.
- Board Chairman of Al-Faris Company for Agricultural Products (LLC), as of 5/2006 to date.
- Board Chairman of Al-Nahrain Company for Trading (Authorized SEAT Dealers) from 1994 until 1999.
- Founding Partner and Board Chairman of Arab Trade Consultants Company, as of 1993.
- Founding Partner of Shamoun and Calis Company for Trading, from 1981 until 1993.
- General Manager of Lion Trading Company, from 1978 until 1981.
- Partner in Joseph Shamoun and Sons Company, from 1973 until 1978.

**Former Board Memberships:**

- Board Member of the Arab Union International Insurance Company.
- Board Member of Amman Surgical Hospital.

## **Mr. “Shadi Ramzi” Abd Al-Salam Al-Majali**

**Position:** Board Member

**Date of Birth:** 6/7/1962

**Date of Membership:** 7/3/2009

**Nature of Membership:** Non-Executive / Independent

### **Educational Background:**

- M.Sc. in Software Engineering (Computer Science / Systems Analysis) from George Washington University, Washington D.C. / USA, 1985.
- B.Sc. in Mathematics & Military Sciences from The Citadel USA – The Military College of South Carolina / USA, 1983.

### **Professional Experience:**

- CEO of King Abdullah II Design and Development Bureau, as of 7/2010 to 5/2014.
- CEO of Aqaba Development Corporation, from 1/2010 until 7/2010.
- General Manager of Saraya Aqaba, from 2/2007 until 12/2009.
- Revenues and Customs Commissioner in Aqaba Special Economic Zone Authority (ASEZA), from 1/2004 until 2/2007.
- Gulf Area Manager of Qatar for the Middle East Contracting Company, from 9/2002 until 12/2003.
- Tala Bay CEO, from 10/2000 until 9/2002.
- General Manager of Trans Jordan for Communication Services Company, from 5/1997 until 9/2000.
- General Manager of Al-Nisar for Advanced Telecommunications Company, from 2/1997 until 11/2003.
- Vast military experience, serving in the military from 1985 until 1996.

### **Other Current Board Memberships:**

- Member of the Board of Trustees –Mutah University, as of 11/2014.
- Board Member of Jordan Investment Trust, as of 7/2014.

### **Former Board Memberships:**

- Chairman of the Board of The King Abdullah II Design & Development Bureau (KADDB) From 12/2010 – 5/2014.
- Member of the Board of Trustees - The Royal Tank Museum.
- Member of the Board of Trustees - Jordan University for Science and Technology (JUST)

- Member of the Board of Aqaba Water Company, from 1/2010 until 8/2010.
- Member of the Board of the Aqaba Port and Containers Company, from 1/2010 until 8/2010.
- Member of the Board of Directors of Aqaba Airport Company, from 1/2010 until 8/2010.
- Member of the Board of Trustees –Mutah University, from 11/2009 until 8/2010.
- Member of the Board of Trustees - Applied Science University, from 1/2006 until 10/2009.
- ASEZA Commissioner, from 1/2004 until 2/2007.
- Board Member of Jordan Electricity Distribution Company, from 6/2006 until 3/2007.
- Board Chairman of Aqaba International School, from 6/2006 until 2/2007.
- Board Member of the Yemeni Payphone Company, from 9/1998 until 9/2000.
- Board Member of the Middle East Defense and Security Agency, from 8/1997 until 11/2003.
- Vice Chairman of The King Abdullah Special Operation Training Center (KASOTC), from 12/2010 until 2/2013.
- Member of Greater Amman Municipality Council, from 8/2010 until 8/2013.

### **Mr. Haitham Abu Nasr Al Mufti**

**Position:** Board Member / Representative of Al-Ekbal Jordanian General Trading (LLC)

**Date of Birth:** 17/9/1950

**Date of Membership:** 7/3/2009

**Nature of Membership:** Non-Executive / Non-Independent

#### **Educational Background:**

- B.Sc.in Automotive Engineering from the University of Chelsea / UK,1975.

#### **Professional Experience:**

- Former Board Chairman of King Abdullah II Design and Development Bureau, from 2004 until 2006.

#### **Other Current Board Memberships :**

- Board Member of the International Company of Science and Technology.

#### **Former Board Memberships :**

- Board Member of Alfa for Mining and Technology

- Board Chairman of Al Weibdeh for Tourist Restaurants Co.
- Member of the Association Committee of King Abdullah II Design and Development Bureau.
- Board Member of the Royal Automobile Museum.
- Vice Chairman of the Special Operations Forces Exhibition and Conference (SOFEX).
- Member of the Royal Commission for Motor Sports.
- Board Chairman of CLS Company /Jordan.
- Board Chairman of JoSecure International Company.
- Board Chairman of Jordan Electronic Logistics Support.

### **Mr. Haitham Mohammed Samih Barakat**

**Position:** Board Member / Representative of Arabian Gulf General Inv. & Transport Co.

**Date of Birth:** 1/5/1960

**Date of Membership:** 7/3/2009

**Nature of Membership:** Non-Executive / Non-Independent

#### **Educational Background:**

- B.Sc. in Electrical Engineering from the Portland State University / USA, 1984.

#### **Professional Experience:**

- General Manager of the Advanced Engineering Group / Jordan, 2007.
- Founder and CEO of Quartz Electromechanic Company /Ras Al-Khaima, UAE, 2006.
- Founder and Partner of the Advanced Electrical Engineering Company /Qatar, 2001.
- CEO of Kuwait Electrical Poles & Lighting Industries Company WLL (KEPLIC)/Kuwait, as of 1999.
- Founder and CEO of the Qatar Electromechanical Company / Qatar, as of 1998.
- Founder and CEO of Faddan Electromechanical Contracting Company / Jordan, from 1994 until 1997.
- Deputy General Manager of the National Industries Company / Jordan, from 1/2004 until 7/2004.
- Deputy General Manager of Faddan for Trading and Contracting Company / Kuwait, from 1984 until 1990.

#### **Other Current Board Memberships :**

- Board Member of the United Cable Industries Company /Jordan.
- Founding Member of the Clean Energy Company / Jordan.
- Board Member of the Arab Islamic Bank / Palestine.

**Former Board Memberships :**

- Board Member of Al-Saqr Insurance Company.

**Professional Experience acquired through work in Private Business:**

- Over 25 years of experience in Jordan, the Gulf, and the US including founding and managing various engineering companies in several countries.

**Other Professional Experience:**

- Experience in project management and development.

**Mr. Ammar Mahmoud Abu Namous**

**Position:** Board Member / Representative of Al Pharaenah Int'l for Industrial Investments Co.

**Date of Birth:** 16/12/1968      **Date of Membership:** 16/6/2011

**Nature of Membership:** Non-Executive / Independent

**Educational Background:**

- B.A. in Law from the University of Jordan, 1992.

**Professional Experience:**

- Advocate since 1994 to date.

**4. Shares of Major Shareholders with Equity in Excess of 5% in 2014 and a Comparison with the Previous Year 2013:**

<b>Name</b>	<b>Nationality</b>	<b>No. of Shares 2014</b>	<b>Percent age 2014</b>	<b>No. of Shares 2013</b>	<b>Percentage 2013</b>	<b>The ultimate beneficiary of shares 2014</b>	<b>The status of shares 2014 *</b>
<b>Mr. Tawfiq Shaker Fakhouri</b>	Jordanian	36,286,204	23.40 %	36,286,204	23.40%	Himself	partially mortgaged (12,095,293)
<b>Al-Ekbal Jordanian General Trading (LLC)</b>	Jordanian	19,958,077	12.87 %	19,958,077	12.87%	Mr. Tawfiq Shaker Fakhouri Mrs. Ni'met Tawfiq Fakhouri	-
<b>Al Pharaenah Int'l for Industrial Investments Co.</b>	Jordanian	15,328,427	9.88%	15,328,427	9.88%	Mr. Laith bin Ghaith bin Rashad Pharaon Mrs. Dima bint Ghaith bin Rashad Pharaon Mr. Wael bin Ghaith bin Rashad Pharaon Mrs. Lana bint Ghaith bin Rashad Pharaon	-
<b>Al Araka for Investments Co.</b>	Jordanian	9,489,347	6.12%	9,489,347	6.12%	Mr. Walid Tawfiq Fakhouri Mr. Samer Tawfiq Fakhouri	-